
HOUSE COMMITTEE ON LABOR

NOTICE OF MEETING

DATE: Wednesday, March 10, 2021

TIME: 7:00 PM

PLACE: House Lounge - State House

SCHEDULED FOR HEARING AND/OR CONSIDERATION

House Bill No. [5475](#)

BY Williams, Giraldo, Messier, Vella-Wilkinson, Slater, Felix, Alzate

ENTITLED, AN ACT RELATING TO STATE AFFAIRS AND GOVERNMENT -- PROMPT PAYMENT BY DEPARTMENT OF ADMINISTRATION--SUBCONTRACTOR PAYMENTS {LC48/1} (Expedites subcontractor payments for work on state contracts. Establishes new process to help minority business to collect from prime contractors for work on state contracts.)

02/10/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [5722](#)

BY Edwards, Baginski, Tobon, Diaz, Serpa, Cassar, Williams, Shanley, Solomon

ENTITLED, AN ACT RELATING TO PUBLIC PROPERTY AND WORKS -- LABOR AND PAYMENT OF DEBTS BY CONTRACTORS {LC1385/1} (Requires bidders on public school construction contracts of \$5,000,000 or more to have an apprenticeships program compliant with chapter and truthful reporting of program data to DOLT effective July 1, 2021.)

02/24/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [5723](#)

BY Ruggiero, Craven, Handy, Carson, Kislak, Azzinaro, Vella-Wilkinson, Williams

ENTITLED, AN ACT RELATING TO EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYMENT OF PEOPLE WITH DISABILITIES {LC1885/1} (Incorporates the federal affirmative action and nondiscrimination obligations of federal contractors and subcontractors regarding individuals with disabilities, utilization goal of three percent (3%) for employment of qualified individuals.)

02/24/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [5856](#)

BY Hawkins, Costantino, Biah

ENTITLED, AN ACT RELATING TO PUBLIC PROPERTY AND WORKS-LABOR AND PAYMENT OF DEBTS BY CONTRACTORS {LC1593/1} (Relieves regulatory burden by authorizing submission of certified payroll using federal forms for all public works.)

02/24/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [5938](#)

BY Ranglin-Vassell, Ajello, Barros, Kislak, Fogarty, Cassar, Alzate, Henries

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS --MINIMUM WAGES {LC1363/1} (Provides increases to the minimum wage in 2021, 2022, and 2023 and

implements a permanent formula to provide annual adjustments to the minimum wage thereafter.)

02/25/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [5939](#)

BY Ranglin-Vassell, Henries, Shekarchi, Bennett, Ajello, Fogarty, Cassar, Barros

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- WAGES

{LC405/1} (Increases the minimum wage by using an annual fixed amount until 1/1/25, where it reaches to \$15 per hour, then raised annually thereafter by using the CPI-W. Also raises hourly minimum wage for employees receiving gratuities by using similar scale.)

02/25/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6010](#)

BY Casey, Craven, Batista, Noret, Corvese, Solomon, Lima, Edwards, Casimiro, Hull

ENTITLED, AN ACT RELATING TO TOWNS AND CITIES -- RELIEF OF INJURED AND DECEASED FIREFIGHTERS AND POLICE OFFICERS {LC2152/1} (Extends IOD benefits to

police officers/firefighters suffering from post-traumatic stress injuries/provides municipal police/firefighters retiring due to PTSI accidental disability retirement allowance.)

02/26/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6011](#)

BY Batista

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- HEALTHY AND SAFE FAMILIES AND WORKPLACES ACT {LC1374/1} (Amends the definition of paid sick

leave time and paid sick and safe leave time and allow 40 hours of accrual for construction industry employees.)

02/26/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6012](#)

BY Felix, Henries, Potter, Batista, Barros, Cassar, Morales

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- TIPPED

MINIMUM WAGE {LC2067/1} (Gradually increases the tipped minimum wage from the current \$3.89 to \$14.95 commencing January 1, 2026 and on January 1, 2027 the tipped minimum wage shall be no less than the minimum wage established by the minimum wage law.)

02/26/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6013](#)

BY Diaz, Kazarian, Williams, Kislak, McLaughlin, Cortvriend, Messier, Lima, Alzate, Slater ENTITLED, AN ACT RELATING TO PUBLIC PROPERTY AND WORKS -- BUILDING SERVICE WORK {LC2237/1} (Requires that janitors and security guards employed, pursuant to state contracts worth more than one thousand dollars (\$1,000) of janitorial or security services, be paid a standard compensation rate.)

02/26/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6089](#)

BY Henries, Lombardi, Hull, Amore

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- PERMANENT REPLACEMENT EMPLOYEES {LC797/1} (Prohibits an employer from permanently replacing an employee who has participated or honored a union authorized strike.)

03/03/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6090](#)

BY Kazarian

ENTITLED, AN ACT RELATING TO LABOR AND LABOR RELATIONS -- TEMPORARY DISABILITY INSURANCE -- BENEFITS {LC2286/1} (Increases temporary caregiver benefits to six (6) weeks in a benefit year starting January 1, 2022 and would increase temporary caregiver benefits to eight (8) weeks in a benefit year beginning January 1, 2023.)

03/03/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

House Bill No. [6091](#)

BY Morgan, Nardone

ENTITLED, AN ACT RELATING TO STATE AFFAIRS AND GOVERNMENT -- DEPARTMENT OF LABOR AND TRAINING {LC1882/1} (Requires the department of labor and training to provide labor contract negotiations training to municipalities and local school committees.)

03/03/2021 Introduced, referred to House Labor

03/05/2021 Scheduled for hearing and/or consideration

The State House remains closed to in-person testimony.

The meeting will be televised on Capitol Television, which can be seen on Cox Channels 15, and 61, in high definition on Cox Channel 1061, on Full Channel on Channel 15 and on Channel 34 by Verizon subscribers.

It will also be live streamed at <http://rilegislature.gov/CapTV/Pages/default.aspx> .

WRITTEN TESTIMONY

Written testimony is strongly encouraged and may be submitted via
HouseLabor@rilegislature.gov

**Indicate your name, bill number, and viewpoint (for/against/neither) at top of message.
Due to high volume, clerks are not screening this inbox for verbal testimony requests.
This inbox is for written testimony only.**

DEADLINE: Written testimony should be submitted no later than three (3) hours prior to the posted meeting time. Every effort will be made to share written testimony submitted before the deadline with committee members prior to the hearing. Testimony received after deadline will be sent to committee members and posted to the website as soon as possible.

For faster processing, it is recommended that testimony is submitted as a PDF file.

**Testimony will be posted on the General Assembly website,
<http://www.rilegislature.gov/Special/comdoc/Pages/HLAB.aspx> .**

VERBAL TESTIMONY

For verbal testimony requests, [CLICK HERE](#)

Verbal testimony accepted on any bill scheduled for "Hearing and/or Consideration" only

DEADLINE: Requests for verbal testimony must be submitted via the link, by 11:00 AM on Wednesday, March 10, 2021.

The committee is unable to designate a specific time that you will be called. In the event you are unavailable when called, witnesses are urged to submit written testimony.

James DeCastro
Committee Clerk
222-1882
HouseLabor@rilegislature.gov

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